



A GREAT TIME FOR FM STAFF DEVELOPMENT

Your employees were hired because they are educated, capable and motivated - plus they possess integrity that is in harmony with the enterprise.

It is in your best interests to make best efforts to ensure they feel valued and to support staff retention.

Succession planning is also hugely important. By supporting training and development, you prepare the candidates by advancing their KSA's (knowledge, skills and abilities) for the benefit of the organization.

At the end of the day, your staff recognize that the best way they can grow and excel within their role and within the company is with education and training. They look to you for direction and support.

As a result of the COVID-19 restrictions, your employees have more time available to focus on studies and preparations that can advance their careers and help them to perform at a higher level and contribute more to the business goals.

**Now is an ideal time for you to show that you are aware how valuable they are
by investing in their training and development.**

In the Facility Management industry, organizations are migrating an increasing portion of their training programs to virtual platforms. As an FM consultant, I have formed alliances with IFMA, ProFM, AFE, and DRI to teach this alternate format - conveying knowledge and awareness with preparation for credentials exams.

Virtual classroom instruction and learning is a suitable alternative to in-person instruction in many cases, but circumstances now offer exceptional advantage. In place of travel time, more efforts are applied to expanding the menu of proprietary courses tailored for client focus areas Technologies and the synergy of experiences between instructors and students have led to steadily improving results.

Courses can be arranged and delivered on relatively short notice and do not require travel or meeting in person – keeping us all safer until a COVID-19 vaccine is in wide use.

What are you waiting for? The time is right!

TICK-TOCK...

Get Moving!





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